



Community Foundation

LORAIN COUNTY

**DISCLOSURE STATEMENT**

**Foundation Staff**

Cynthia Andrews, President and CEO  
Assata Imani Cheers, Comm. Engagement Fellow  
Theresa Eged, IT Manager  
Alison Hawkinson, Finance Manager  
Angela Lee, Scholarship Coordinator  
Brittany Lovett, Marketing & Comms. Officer  
Rachel Ocasio, Office Relationship Manager

Susan Poole, Development Officer  
Michele Skinn, HCCF Advancement Officer  
Jamie Simoneau, Program Eval. & Integ. Officer  
Jim Stobe, Chief Financial Officer  
Linda Styer, Senior Program Officer  
Melissa Timko, Data Management Fellow

**Foundation Board of Directors**

*Committee designations are indicated in parentheses: African American Community Fund (AACF), Audit (AU), Community Engagement (CE), Charitable Properties (CP), Development (DE), Executive (EX), Governance (GV), Grants (GR), Hispanic Fund (HF), Investment (IN), Women’s Fund (WF), Youth Fund (YF)*

Charlita Anderson-White (GV)  
Chris Bellamy (AU, GR, IN)  
Susan Bowers, Chair (AU, CE, CP, EX, GR, GV, IN)  
Brian Burke (GR)  
Albert Calo (CE, HF)  
Rey Carrion (EX, GV)  
Kevin Donovan, Vice Chair (AU, GR)  
Veronica Gilbert, Treasurer (GV)  
Sadie Goble (AU, GR)  
Maria Grega (EX, GR)

Tina Kishman (DE)  
Katie McNulty (CE, YF)  
A.G. Miller (CE, EX)  
Brenda Norton (CE, WF)  
Regan Phillips (CE, AACF)  
Judy Recknagel (CE)  
Nick Ross (DE)  
Mike Shebak (EX, IN)  
Randy Wagner, Secretary (DE, EX, GV)

The following non-board members also give generously of their time to serve on committees:

J. Lawry Babitt (CP), Farnaz Ansari Berna (GR), Larry Carone (IN), Judith Crocker (GR), Cindy Denison (AU), Sharon Furcron (GR), Al Harsar (AU), Rusty Hood (IN), Anne Jacobs (GR), Jennifer Kelsch (AU), Michael McMahon (IN), Marcia Miller (IN), Vicki Missler (IN), Margarita Quinones (GR), Jim Vandemark (GR)

**Professional Advisors**

Maloney & Novotny Highland Consulting Associates, Inc. Wickens, Herzer & Panza

**Investment Managers**

Acadian Global	King Street Capital	Portfolio Advisors
Artisan Partners	Leerink LP	Post
Bain Capital	Lutetia Capital ICAV	RCP Advisors
Colchester Global Investors	Marathon Asset Mgmt.	Serenitas
Comonfund	Metropolitan West	Terra Partners Asset Mgmt.
Dimensional Fund Advisors	Morgan Stanley	Vanguard
Fifth Third Bank	Northwest Bank	Varden Pacific
Frontaura Global	Omni Partners	Vulcan Value Partners
Investec Global Select	Pillar Capital Group	

**Foundation Support:** Investment stewardship, community leadership, and grant making services are supported by an annual charge of 1.15% (1.5% for scholarship funds) of the average market value of the fund for the twelve trailing quarters ending September 30th of the previous year. The charge is tiered for funds over \$3 million.

**Investment Fees:** The Funds of the Foundation share proportionately, based on market value, in investment fees. Fees charged by current Investment Managers range from 9 to 125 basis points. The Foundation always reports investment returns net of investment fees.





**INVESTMENT POLICY SUMMARY**

**OBJECTIVES**

Preserve the portfolio’s purchasing power through asset growth in excess of the spending policy plus the rate of inflation. Invest assets in order to maximize long-term growth of capital without undue exposure to risk.

**SPENDING POLICY**

Determination of the annual Spending Policy will be based on a twelve trailing quarter average of the market value of the endowment ending September 30, with a minimum 3.5% and maximum 5.0% payout amount. This range takes into account preservation of principal as well as investment, custodial, and administrative fees. The Board will vote annually in the fall on the exact Spending Policy percentage for the upcoming year. Special payments in excess of the annual Spending Policy are allowable only with special approval of the Board of Directors. The current spending policy rate is 4.5%.

**ASSET ALLOCATION:** The Foundation’s current investment allocation is:

<b><u>Asset Class</u></b>	<b><u>Target Percentage</u></b>	<b><u>Range</u></b>
<b>Equities (Public)</b>	<b>60%</b>	<b>53-63%</b>
Large Cap <sup>1</sup> Equity	23	15-35
Small/Mid Cap Equity	5	0-15
International Equity	19	15-35
Emerging Markets Equity	5	0-15
Frontier Markets Equity	3	0-10
Global Equity	5	0-15
<b>Fixed Income</b>	<b>19</b>	<b>16-26</b>
Bank Loans	5	0-10
Core Fixed	4	0-10
Emerging Debt	5	0-10
Global Fixed	0	0-10
High Yield	5	0-10
<b>Alternatives</b>	<b>21</b>	<b>16-26</b>
Commodities	0	0-10
Credit Sensitive	12	0-15
Private Equity	5	0-15
Real Estate	0	0-15
Reinsurance	4	0-10
<b>Cash</b>	<b>0</b>	<b>0-10</b>

<sup>1</sup> Domestic Capitalization Definitions: Large Cap = Greater than or equal to \$5 Billion;  
Small/Mid Cap = less than \$5 Billion





**PORTFOLIO BENCHMARKS:**

**Primary Performance Benchmark**

The Portfolio's primary performance benchmark is the Consumer Price Index plus 5%.

**Custom Benchmark**

The Portfolio's custom benchmark is based on its strategic asset allocation using suitable benchmarks to represent each asset class. This custom benchmark is rebalanced on a quarterly basis using the noted benchmark for each sub asset class and target percentage noted in Appendix B. The custom benchmark asset allocation will adjust to reflect the strategic asset allocation of the portfolio over time.

<b>Asset Class</b>	<b>Sub Asset Class</b>	<b>Benchmark</b>
<b>Equities</b>	Large Cap Equity Small/Mid Cap Equity Developed Intl Equity Emerging Markets Equity Frontier Market Equity Global Equity	S&P 500 Index Russell 2000 Index MSCI EAFE Index MSCI Emerging Markets Index MSCI Frontier Ex GCC Market Index Volatility Adjusted Index (MSCI World)
<b>Fixed Income</b>	Bank Loans Core Fixed Income Emerging Fixed Income Global Fixed Income High Yield	CS Leveraged Loan Index Barclay's Aggregate Bond Index JP Morgan GBI-EM Global Dvsfd Index CITI World Govt Bond Index BofA ML U.S. HY Master II Index
<b>Alternatives</b>	Commodities Credit Sensitive  Hedge Funds Hedge Funds (Distressed) Private Equity Reinsurance	Bloomberg Commodity Index BofA ML U.S. HY Master II Index (Cash Flow Adjusted) HFRI Fund of Funds Index HFRI Distressed Securities Index MSCI ACWI (Cash Flow Adjusted) Swiss Re Catastrophe Bond Index

**IMPORTANT:** The above information represents excerpts from the Foundation's Investment Policy revised by the Board of Directors on 10/16/19. This information should be relied upon only in conjunction with the complete Policy which is available upon request. Please consult with your investment advisor regarding an appropriate personal investment plan for you.

